## City of Newport/Professional Firefighter Local 4619 2014-2017 Agreement; Memorandum of Understanding #2

The Parties agree that the health coverage benefits as outlined in Article 12 of the above referenced Agreement are provided to eligible employees, their spouses/domestic partners (same-sex domestic partners only) and their dependents in accordance with current CIS policy.

| CITY OF NEWPORT                | IAFF LOCAL 4619              |
|--------------------------------|------------------------------|
| Spencer R. Nebel, City Manager | Thomas R. Jackson, President |
| Date                           | Date                         |